



Happy Hedgehog Sports Ltd. Adverse Weather Conditions Policy

Happy Hedgehog Sports is committed to ensuring the safety and well-being of all participants, responsible adults and staff during adverse weather conditions and have outlined some key points below.

The Advent of Adverse Weather Conditions

For term-time programmes: We are bound by the decision of the school or venue regarding whether the programme proceeds in adverse weather. If the school or venue closes, the programme will be cancelled.

For non-term-time, evening, and weekend programmes: If we are not bound by the school or venue's decision, the *Activities Coordinator* will determine whether to cancel the programme based on the following criteria:

- **On-Site Conditions:** If weather conditions make the site unsafe for participants, responsible adults, or staff.
- **Travel Safety:** If weather conditions are, or are expected to become, hazardous for travel, making it unsafe for participants, responsible adults, or staff to travel to or from the venue.
- **Staffing Levels:** If there are insufficient staff to safely supervise the participants due to commuting difficulties caused by the weather conditions.

In the event of a cancellation, we will offer an alternative programme or provide a coupon code to compensate for the cost if no suitable alternative is available. Please note that refunds will not be issued.

Decision Making for Planned Outdoor Programmes

Planned outdoor programmes will continue in all weather conditions, provided there is no significant risk to safety. This includes, but is not limited to, rain, light snow, moderate winds, low temperatures, and warm temperatures.

Responsibility of the Responsible Adult

Appropriate Clothing: It is the responsibility of the responsible adult to ensure that the participant is equipped with the proper clothing, footwear, and equipment for the programme and weather conditions. This includes providing warm, waterproof clothing for cold or wet weather and sunscreen/ sun hats for warmer conditions.

Non-Participation: If the responsible adult does not wish for the participant to attend the outdoor programme in these conditions, they must arrange to collect the participant before the programme begins. We cannot supervise participants indoors who are not actively participating in the outdoor programme.

Communication

In the event of a sudden change in weather during the outdoor programme, classed as an extreme case, such as severe rain, heavy snow, thunderstorms, or extreme heat, the programme may be cut short, modified or cancelled for safety reasons.

If there is a programme closure or cancellation, responsible adults will be notified using one of the following communication methods:

Methods of Communication:

- **Email:** An email notification sent to the address provided on the booking form.
- **School/ Venue Communication:** A notification sent from the school/ venue (e.g., Arbor, ParentMail, etc.).
- **Social Media:** Updates may be posted on our official social media pages.

Following a programme cancellation or if the session is cut short due to adverse weather, the responsible adult will be contacted immediately and asked to collect the participant as soon as possible.

Reduced Daylight and Winter Evenings

During the winter months, we are aware that natural daylight fades quickly, with conditions becoming noticeably darker by approximately 4:10pm.

Despite the early darkness, outdoor after-school programmes will still go ahead, and coaches will amend or adapt activities as necessary to ensure all sessions are delivered safely. This may include the use of lit areas, high-visibility equipment, or adjusting game formats to reduce any potential risks or hazards associated with poor visibility.

Summary:

At Happy Hedgehog Sports, the safety and well-being of all participants, responsible adults and staff is our top priority. We are committed to communicating clearly and promptly about any changes or closures due to adverse weather conditions.